

## **Lutheran Youth of North Seattle (LYONS): Interim Director of Youth Ministry**

### **Position Summary:**

Lutheran Youth of North Seattle (LYONS) is a collaborative youth ministry program which incorporates seven Lutheran churches. As stated in the mission statement, LYONS is a cooperative, evangelical Lutheran ministry committed to serving and welcoming all youth in a Christ-centered community of worship, witness, service education and fun.

The LYONS Interim Director provides the primary leadership for a cooperative congregational-based youth ministry. It is our expectation that the Director will have a sense of call and passion for youth ministry that is grounded in an understanding and appreciation of Lutheran theology. It is desired that this person have significant experience in youth ministry and possess good communication skills with youth and adults. The Director will work in collaboration with the LYONS board and additional staff and volunteers to create quality programming for the middle and high school youth of the seven LYONS churches.

### **Position Summary:**

1. Develops and administers programs for youth in cooperation with paid staff and adult volunteers.
  - a. Oversees the organization and implementation of the youth ministry based on a Christ-centered community of worship, witness, service, education, and fun.
  - b. Facilitates the development of healthy relationships between the youth and adults, peers, self, and God.
  - c. Designs programs that require overnight, weekend, and evening participation.
  - d. Publicizes and promotes programs and experiences for youth among LYONS congregations.
  - e. Directs recruitment, training, coordination, evaluation, and spiritual development of adult volunteers.
  - f. Creates a supportive and nurturing climate to help ensure positive volunteer experiences.
  - g. Oversees and supervises paid staff.
2. Serves as a liaison between the youth ministry, the congregations, and the synod.
  - a. Informs LYONS congregations of the youth ministry programs, activities, goals, and experiences.
  - b. Advocates for meaningful participation of youth in congregational worship and activities.
  - c. Communicates and coordinates with other congregational and synodical organizations.
  - d. Networks with community agencies and resources that connect with and serve the needs of youth.
  - e. Works to improve youth ministry through continuing education.
3. Administrative Responsibilities
  - a. Submits monthly reports to the LYONS board detailing program and plans for the youth ministry.

- b. Maintains the budget approved by the LYONS board.
- c. Annually evaluates all aspects of the youth ministry program in cooperation with the LYONS board.
- d. In cooperation with the LYONS board, prepares the LYONS annual report for the congregations.

**The key skills required by the applicant should include:**

- Ability to share the Christian faith from a Lutheran perspective with youth.
- Strong organizational skills, including time management, delegation, long-range planning, financial management and budgeting.
- Volunteer management skills, including leaderships, recruitment, training, and support.
- Ability to work collaboratively with the LYONS board, pastors, congregations, volunteers, parents, alumni, and youth.
- Ability to relate to and build trust with middle and high school youth in a group setting and on a one-on-one basis.
- Excellent communication skills including the ability to facilitate group discussions. Excellent listening skills.
- Good computer and internet skills. Experience using social media for a group or organization preferred.
- Ability to function without direct supervision.
- Knowledge of spiritual and personal development of youth, their culture, and society.
- Active member of an ELCA congregation.

**Requirements:**

1. Two years minimum experience in youth ministry required.
2. Minimum four year degree preferred.

**Further Information:**

In order to attract qualified candidates, LYONS is offering a competitive salary and benefits package. The offer to the final candidate will be commensurate with the candidate's qualifications and experience. The Interim Director will be welcome to apply for the permanent position when posted.

Please email the LYONS Board, [lyons-board@googlegroups.com](mailto:lyons-board@googlegroups.com), with your resume and cover letter as attachments in PDF format detailing your background and describing how you meet or exceed the requirements. These materials must be received by July 31, 2010.

The most competitive applicants will be invited to complete an additional application and conduct an interview.