

SWWA Synod of the ELCA

Salary Schedule Guidelines for Parish Nurses

Yrs Experience	RN + PN course	RN with MA + PN course
0	16.74	17.46
1	17.28	17.99
2	17.79	18.51
3	18.35	19.06
4	18.91	19.62
5	19.44	20.14
6	20.02	20.72
7	20.63	21.33
8	21.33	22.05
9	22.01	22.74
10	22.73	23.48
11	23.41	24.18
12	23.49	24.69

After 12 years COLA raises